

**Testimony submitted by State Representative Kim Rose, 118<sup>th</sup> District to the  
Labor & Public Employees Committee, January 31, 2019.**

Representative Robyn Porter, Co-Chair  
Senator Craig Miner, Co-Chair  
Senator Michael McLachlan, Vice-Chair  
Senator Catherine Osten, Vice Chair  
Representative Alphonse Paolillo, Vice Chair  
Representative Mike Bocchino , Ranking Member  
Senator Edwin Gomes, Co-Chair  
Committee Members

**RE: H.B. 5210 “AN ACT CONCERNING VARIOUS PAY EQUITY AND FAIRNESS MATTERS”**

Dear Co-Chairs, ranking members and members of the Labor Committee, thank you for allowing me to submit written testimony in support of H.B. 5210 **AN ACT CONCERNING VARIOUS PAY EQUITY AND FAIRNESS MATTERS.**

It is unconscionable that in the year 2017 we are forced to discuss a proposal like this one. We shouldn't even have to be here today. Yet, here we are, speaking about the differences in pay in the workplace, most notably affecting women.

This is a common conversation among workers across the board including professionals and even Hollywood actresses have added their voices about gender gaps compared to their male counterparts.

In my opinion, this is a commonsense measure that shouldn't be up for debate. The time is now for women that work in the State of Connecticut to be compensated fairly and equally. We deserve the same respect and recognition as our male counterparts.

On behalf of all the women in the state, our mothers, sisters, aunts, our daughters and granddaughters, I urge you to support this bill by moving it forward.

Thank you.

Kim Rose  
118<sup>th</sup> Assembly District